

THESE MINUTES WERE APPROVED BY THE SECTION CHAIR AND ARE PENDING APPROVAL BY THE RURAL EMERGENCY MEDICINE SECTION AT THEIR ACEP24 MEETING. ANY CHANGES WILL APPEAR IN THE MINUTES OF THAT MEETING.

Emergency Medicine Locum Tenens Section

Annual Meeting Minutes

Sunday, September 7, 2025

3:00 PM-5:00 PM Mountain

Salt Palace Convention Center, Room 255A

Attendees:

Approximately 30 section members and guests in attendance including: Jamila Goldsmith, MD, FACEP (Section Chair); Niki Thran, MD, FACEP (Chair-Elect); Joffre Johnson, MD (Councillor); Eyitemi Oghogho, MD (Secretary); Chadd Kraus, DO, DrPH, FACEP (Board Liaison); Kelly Peasley (ACEP Staff); Ali Chaudhary, MD; Jesse Andersen; Myrah Siddiqi; Lelann Latu; Skyler Fustos; Matthew Olocco; Nadine el Hajj; Rick Gustave; Kim Raney Ciofani; Bobby Pernev

Welcome / Chair's Report

Jamila Goldsmith, MD, FACEP, Chair of the Section, welcomed attendees and provided an overview of the sections' activities over the past year, including a virtual happy hour, a webinar on how to set up your business as a Locums physician and work done on Resolution 38, which addressed fulfilling the QI requirements as part of board recertification. Dr. Goldsmith noted that a presentation from ABEM was forthcoming on that topic. She then presented an overview of the proposed changes to the Locum Tenens Section Operational Guidelines. After asking for additional discussion on the proposed changes a vote was taken via paper ballot. The revised operational guidelines were approved by more than 2/3 of section members present.

Update from our Councillor

Joffre Johnson, MD, Locums Section Councillor, provided an update on the ACEP25 Council activities and shared the outcome of the two section-sponsored resolutions: 1) Resolution 38 - Inclusion of ACEP Leadership Roles as Approved Practice Improvement Activities for ABEM Certification 2) Resolution 39 - Support Board Certification as an Exemption for State Mandated CME Topics.

Keynote Address

Ali Chaudhary, MD, an Emergency Physician and CEO of Locums United, presented **W2 LOL: How EM Docs Lose Millions Without Realizing: The secrets of contract negotiation and business structure hospitals don't want you to know.** This presentation centered around

the concept that the current model of EM is not sustainable. Setting up an S-Corp and becoming the CEO of your own practice as a Locums physician can be the key to a profitable and more balanced career. Dr. Chaudhary encouraged attendees to reclaim their autonomy and design a career—and life—on their own terms

Panel Discussion

Dr. Goldsmith then introduced panelists who presented on the topic **Freedom in Flexibility Locums as a Solution to Emergency Medicine Burnout**. Dr. Goldsmith served as moderator as panelists Joffre Johnson, MD; Eyitemi Oghogho, MD; and Niki Thran, MD, FACEP shared their personal experiences with burnout and how practicing as a Locums physician was key in finding balance.

Update from the ACEP Board of Directors

Chadd Kraus, DO, CPE, FACEP shared updates on ACEP's current initiatives. He noted that Mike Fraser will become ACEP's new Executive Director on November 1, praised Dr. Sandy Schneider's interim leadership, and discussed the Board's efforts to uphold ACEP's values while navigating complex legal and social challenges. Dr. Kraus highlighted progress with the Emergency Medicine Data Institute (EMDI), which evolved from the Clinical Emergency Data Registry to improve quality measures and research capabilities, and previewed the potential of "Ask Obi," an AI tool for data queries. Additional updates included new policies on death certificate responsibilities, workplace conduct signage, and malpractice insurance standards, as well as progress on emergency department, geriatric, and potential urgent care accreditations. Dr. Kraus concluded with logistical updates about future ACEP meetings and encouraged feedback from members attending the Salt Lake City conference.

Dr. Goldsmith thanked the attendees and encouraged everyone to attend the Section Hall Crawl later that evening.

The meeting adjourned at 5 pm Mountain time.