

TRACY SANSON 

Practical Patient Safety

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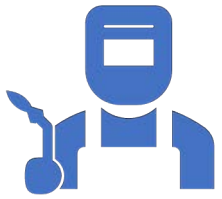




Disclosure

No relevant financial relationships with a commercial interest to disclose





Human factors engineering is about designing the workplace and the equipment in it to accommodate for limitations of human performance

Human Factor Engineering in Patient Safety

Design

Design improvements in the workplace and the equipment to fit human capabilities and limitations

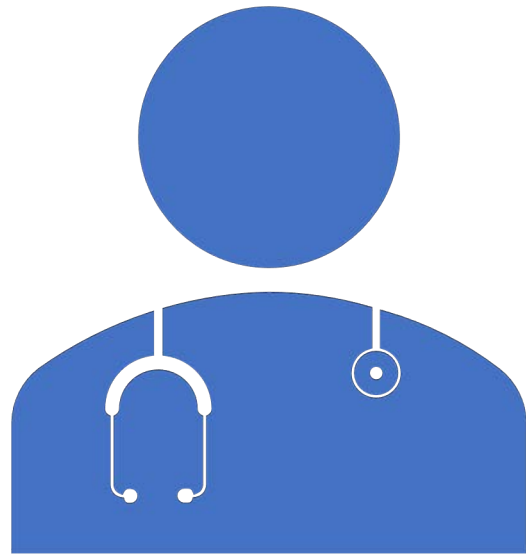
Make

Make it easier for the workers to get the work done the right way

Decrease

Decrease the likelihood of errors occurring

Design accommodations for *the entire range of workers*



- The calm, rested experienced clinician
- The inexperienced clinician who might be stressed, fatigued and rushing

83 yo with hx of COPD, GERD, paroxysmal atrial fibrillation with sick sinus syndrome admitted to Cardiology for initiation of Rx and permanent pacemaker

Placement of pacemaker via left subclavian vein at 2:30 p.m.

Post-op CXR -- no pneumothorax

Sent to recovery unit for overnight monitoring

*At 5:00 p.m. states short of breath and
requested inhaler*

Also c/o new left-sided back pain

Pulse ox drops from 95% to 88%

*Supplemental oxygen was started and nurse
asked covering physician to see the patient*

Patient on the nurse practitioner non-housestaff service

On-call intern covers after NPs leaves.

The intern, who had never met the patient, found him already feeling better on oxygen.

CXR completed within 30 minutes.

An hour later, the nurse asked the covering intern if he had seen it.

The intern states: signing out the x-ray to the night float, who was coming on duty at 8:00 p.m.

The patient continued to feel well, except for mild back pain. The nurse gives acetaminophen and continued to monitor heart rate and respirations.

10:00 p.m. the nurse asks the night resident about the x-ray. Night float had been busy with an emergency but promises to look at x-ray.

At midnight, nurse signs out to night shift, mentioning the patient's symptoms and that the night float resident had not called with any bad news.

The next morning, NP notified of large left pneumothorax.

Cardiothoracic surgery service places chest tube was placed at 2:30 p.m

23 hours after the x-ray was performed.

The patient ultimately recovered





Triple Handoff

The night float resident examined the radiograph completed immediately post-operatively, rather than the chest x-ray completed at 4:00 p.m.

Did not see the large pneumothorax

Transitions

Patients

Are cared for not by an individual

But by a team,

And team members change regularly





Improving Transitions

Reduce

Reduce transitions when not necessary

Limit

Limit interruptions; if necessary, delay transfer of responsibility

Use

Use written and verbal tools to augment transfer knowledge



Standardized Communication

- Focuses on the patient not the people
- Standardized format allows common expectations
 - What's going to be communicated
 - How the communication is structured
 - Required elements

Communication Check List

- Get the person's attention
- Make eye contact, face the person
- Use the person's name
- Express concern
- Use communication technique
- Re-assert as necessary
- Decision reached
- Escalate if necessary

I - SBAR

I – Introduction

S - Situation (the current issue)

B - Background (brief, related to the point)

A - Assessment (what you found/think)

R – Recommendation/request (what you want next)

A well-appearing 9-month-old infant weighing 8 kg presented with urinary frequency and white cells in her urine.

The EP ordered Rocephin 450 mg IM for empiric treatment of a UTI to be given immediately.

Hours later, when removing another vial of ceftriaxone from Pyxis, nurse noted two vials in the drawer instead of the expected one.

In the medicine administration area, nurse found a partially empty vial of cefazolin, a different antibiotic that had not been ordered for any patient that night.

Infant received 450 mg of IM cefazolin instead of the intended 450 mg of ceftriaxone.

What Went Wrong?



What Went Wrong?

- Similarly named meds in close proximity
 - No separation of look-alike or sound-alike meds in Pyxis
 - Failure of safe-guards
 - RN failure to confirm med identity
- Distracting environment



Nov 18, 2007 three patients at Cedars-Sinai were given massive doses of heparin

The vials containing a concentration of 10,000 units/ml were used instead of the appropriate 10 units/ml

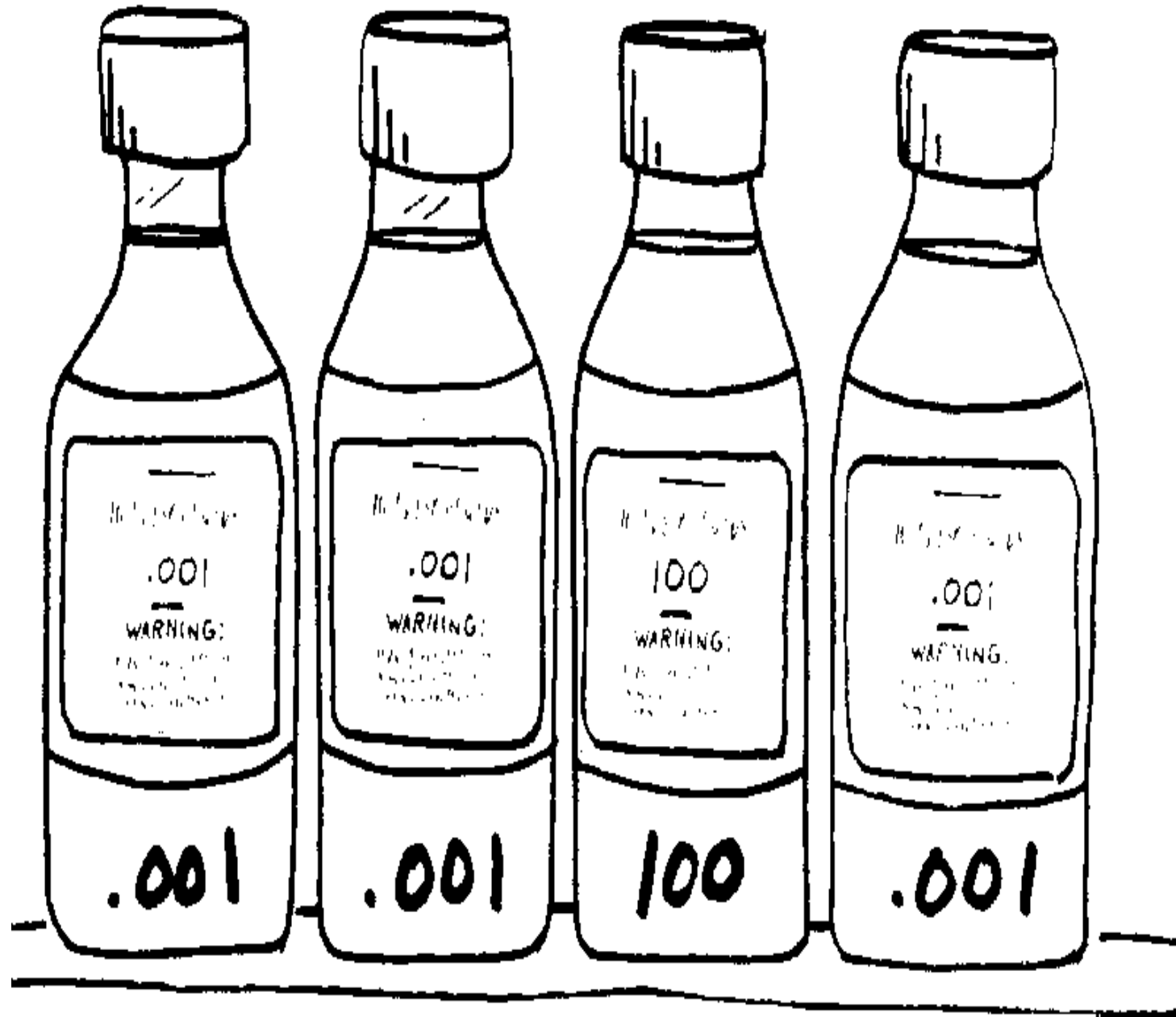




Figure. Look-Alike Eye Drop Bottles



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P76022 1/15

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NDC 49035-700-07

Allergy Relief

First-Generation Antihistamine
Asthma Relief

Compare to
Benadryl
Allergy
Medication

equate[®]

NDC 49035-700-06

Women's Laxative

Compare to
Calmecol
Active
Ingredient



Midazolam

1 mg/ml

Solution for
Injection / Infusion

5 mg in 5 ml

For IV, IM and oral use

**Rocuronium
bromide**

10mg/ml solution
for injection/infusion

50mg / 5ml

The Fentanyl Case

“20 mcg Fentanyl IV Bolus”



NDC# 0338-9316-48 Service Code 2K8116
20 mcg/mL Fentanyl Citrate
in 0.9% Sodium Chloride Rx Only
Container Type: 150 mL Intravia Bag
Content Volume: 100 mL Lot # 03209037
Exp. 09/11/03

Medications

Reconciliation

- ✓ Double checks
- ✓ Verbal confirmations
- ✓ Check look alike,
sound-alike medications
- ✓ 1-2 Drawers

ARMSTRONG MEDICAL
A-SMART CART SYSTEM

G

—WARNING—
Do not use this product if the seal is broken or if the container is damaged.



Doing it right

- Pause for the cause
- Correct procedures, correct body site

Doing it right



- Pause for the cause
- Correct procedures, correct body site
- Tubing misconnection

-
- Trace all lines back to their point of origin
 - Recheck connections, trace all lines to point of origin after arrival to a new care area or as part of handoff
 - Don't force connections
 - Only use adapters clearly indicated for a specific application
 - An adapter may mean the connection shouldn't be made
 - Label certain high-risk catheters : epidural, intrathecal, arterial
 - Identify and manage conditions that contribute to fatigue



Your last chance to get it right!

“Unanticipated Death After Discharge From the Emergency Department”

Sklar, et. Al; Annals of EM Jan 2007

- 400,000 ED visits
- Unexpected death rate = 30/100,000
- 18/100,000 had identifiable *error*
- 80% could have been identified by focusing on

Discharge V/S

Hypotension in Emergency Department Patients Predicts Unexpected Death

Jones, et al, Chest 2006; 130: 933, 941-946



**Unexpected death rate
was 10-fold higher in
patients experiencing a
drop in the SBP < 100 in
the ED**

(2% vs. 0.2%)

900 charts from 3 institutions of patients discharged with “high risk” complaints

- *Chest Pain*
- *Abdominal Pain*
- *Dyspnea*
- *Syncope*



12% abnormal VS at discharge

4% documentation by physician

5% notification of abnormal VS by RN

Multitasking, Interruptions, Distractions

- Humans are poor multi-taskers
- Drivers on cell phones have 50% more accidents
- 5% of traffic accidents are “distracted drivers”
- Interruptions and distractions increase error rates
- Humans need very formal cues to get back on task when interrupted and distracted



Human Factors

“Health care is the only industry that does not believe that fatigue diminishes performance.”

Lucian Leape

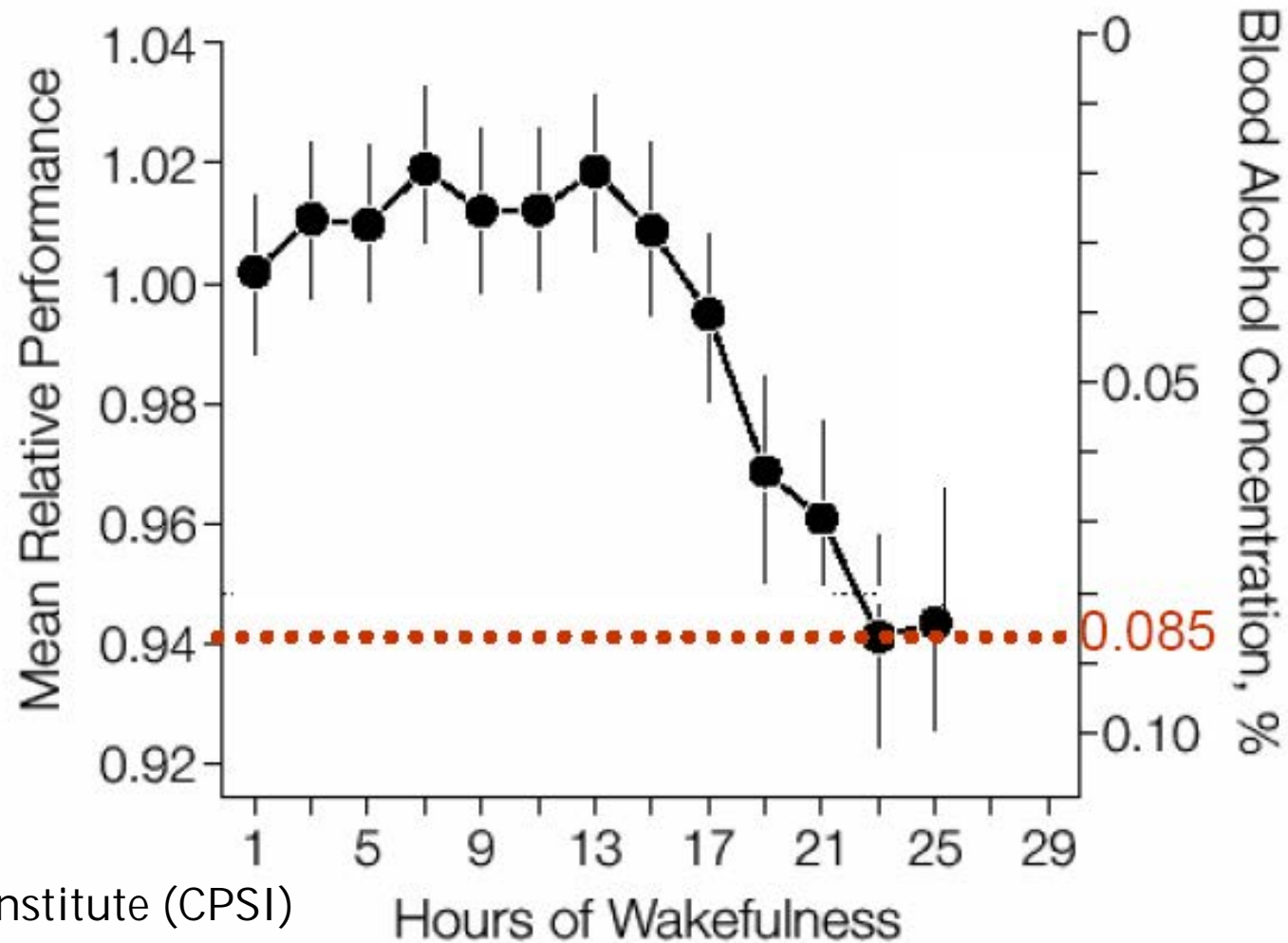


Fatigue

- 24 hours without sleep = BAL of 0.10
30% decrease in cognitive processing
- Nurses 3 x more likely to make mistakes after 12 hours on the job
- Interns made 30% more errors in ICU when on 24 hour call schedules

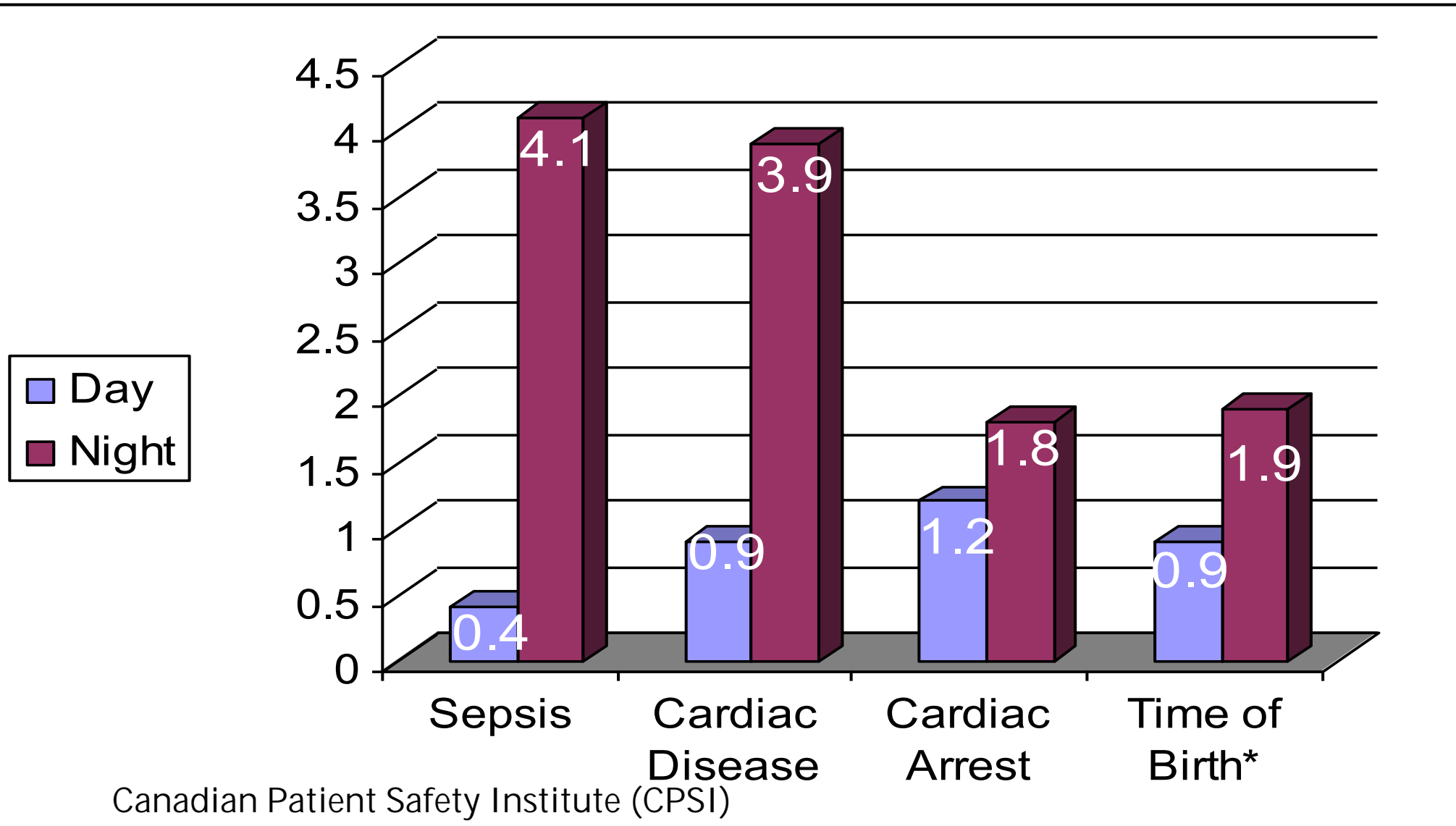
- Canadian Patient Safety Institute (CPSI)

Effect of Sleep Deprivation on Psychomotor Performance Compared With Blood Alcohol Concentration



Association Between Evening Admissions & Higher Mortality Rates in PICU

Yeseli Arias, Douglas S. Taylor, and James P. Marcini
Pediatrics 2004; 113: 530-534



THE ESSENTIAL NEW YORK TIMES BESTSELLER



Why We Sleep

UNLOCKING THE
POWER OF SLEEP
AND DREAMS

Matthew Walker, PhD

"A book on a mission... recommended for night-table reading in the most pragmatic sense." —THE NEW YORK TIMES BOOK REVIEW

Root Cause Analysis

Sufficient Sleep Opportunity

- Length and timing of shifts
- Length and timing of breaks
- Number of shifts worked in a row
- Number of days off between shifts

System Techniques

- Simplify or reduce handoffs
 - Reduce reliance on memory
 - Standardize procedures
 - Improve information access
 - Use constraining or forcing functions
 - Design for errors
- Adjust work schedules
 - Adjust the environment
 - Improve communication and teamwork
 - Decrease reliance on vigilance
 - Provide adequate safety training
 - **Choose the right staff for the job**









WARNING

It isn't that they can't see the solution. It is that they can't see the problem

Tolerance and Indifference

Fear of retaliation

Financial and Legal

Fear of confrontation and conflict

Professional and social stigma

Inadvertent and Indirect

Inadvertent and Indirect Promotion

What we tolerate
won't change!





ENABLER



impact

Remember!

***“Every system is perfectly designed to
get precisely the results it gets.”***

Dr. Paul Batalden



Social Isolation

**Sleep
Deprivation**



Pressure to excel

Self Neglect



Exhaustion

Cynicism







80% of negative people claim:

- Didn't know they were behaving in a negative manner
- Didn't realize their behaviors were having a negative impact on others
- No one had attempted to point out their negativity in the past

75% of supervisors avoid confronting negative employees



SCHOOL BUS

Bus

STOP

SCHOOL BUS

SCHOOL BUS

EXPECTATIONS

PERFORMANCE





Feedback



Poor



Average



Excellent

Every Professional has the right to know

- What there are expected to do
- How well they are doing it
- When they are not meeting expectations
- Where they can make a difference
- How they can enhance their career





Revisit

**YOU'RE FIRED AND YOU'RE
FIRED**



EVERYONE'S GETTING FIRED.





AWARENESS


LOW

HIGH

MAXIMUM

Level

W
1 2 3 4 5 6 7 8 9
10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50 51 52 53 54 55 56 57 58 59 60 61 62 63 64 65 66 67 68 69 70 71 72 73 74 75 76 77 78 79 80 81 82 83 84 85 86 87 88 89 90 91 92 93 94 95 96 97 98 99 100

A close-up photograph of a smooth, white egg resting on a bed of dark, textured, and somewhat jagged rocks. The word "Discipline" is printed in a bold, black, serif font across the center of the egg. The lighting is bright, casting soft shadows and highlighting the textures of both the egg and the surrounding rocks.

Discipline

Safety

Medical Quality

Error

Blame

Legal

Risk

Tort

Claims

Injury

Liability

Negligence

Apology

Medical

Mistakes

Error

Shame

Malpractice

Quality

Disclosure

Blame

Negligence

Injury

Malpractice

Apology

Liability

Safety

Legal

Shame

Risk

Tort

Claims

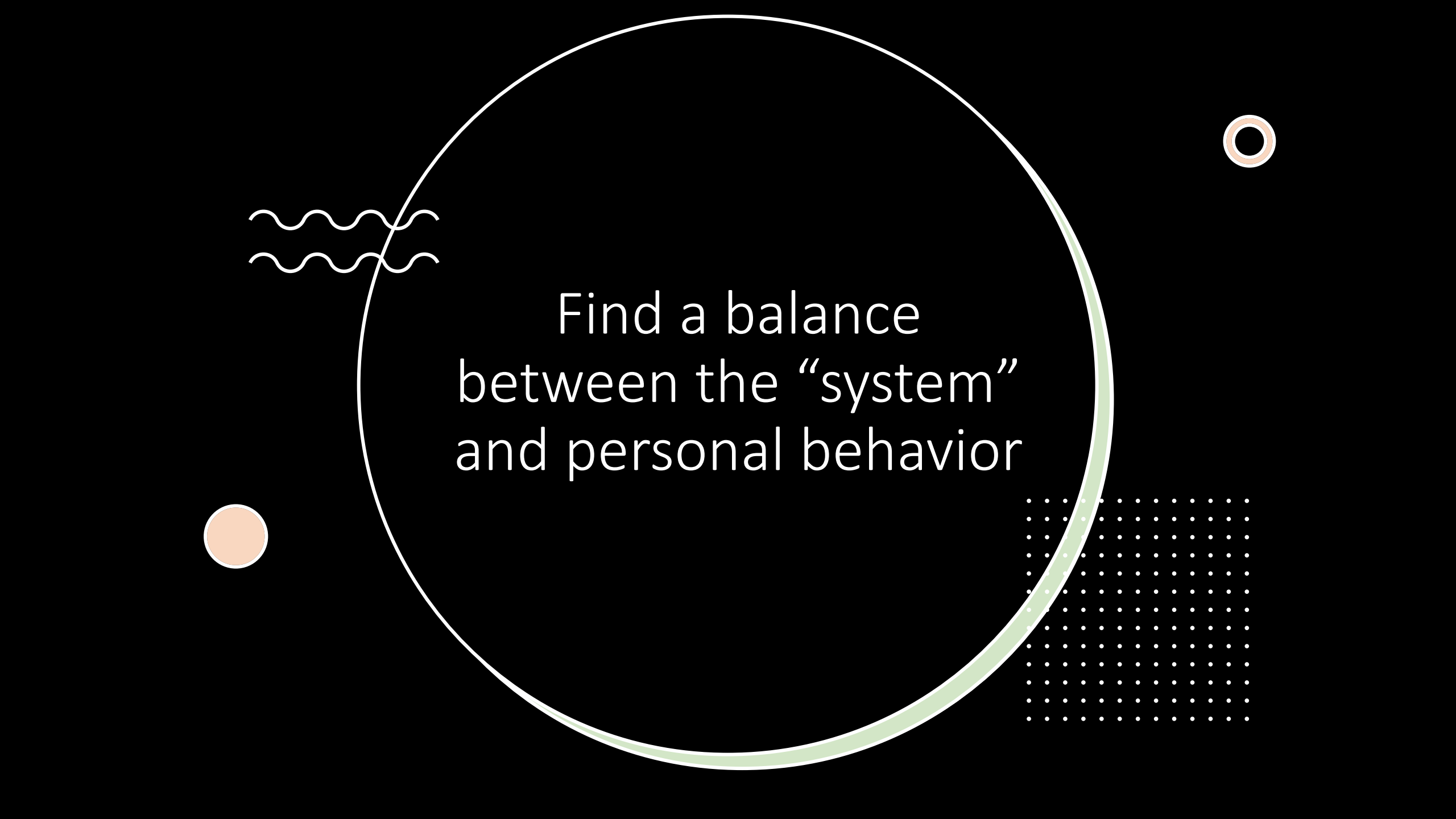
Medical

Settlements

Mistakes

Settlements

Risk



Find a balance
between the “system”
and personal behavior

Help rise above a "difficult"
phase in their professional life

Hang in there!
It gets better!



Thank
Fuck you.







Anna Parini







145
140
135
130
125
120

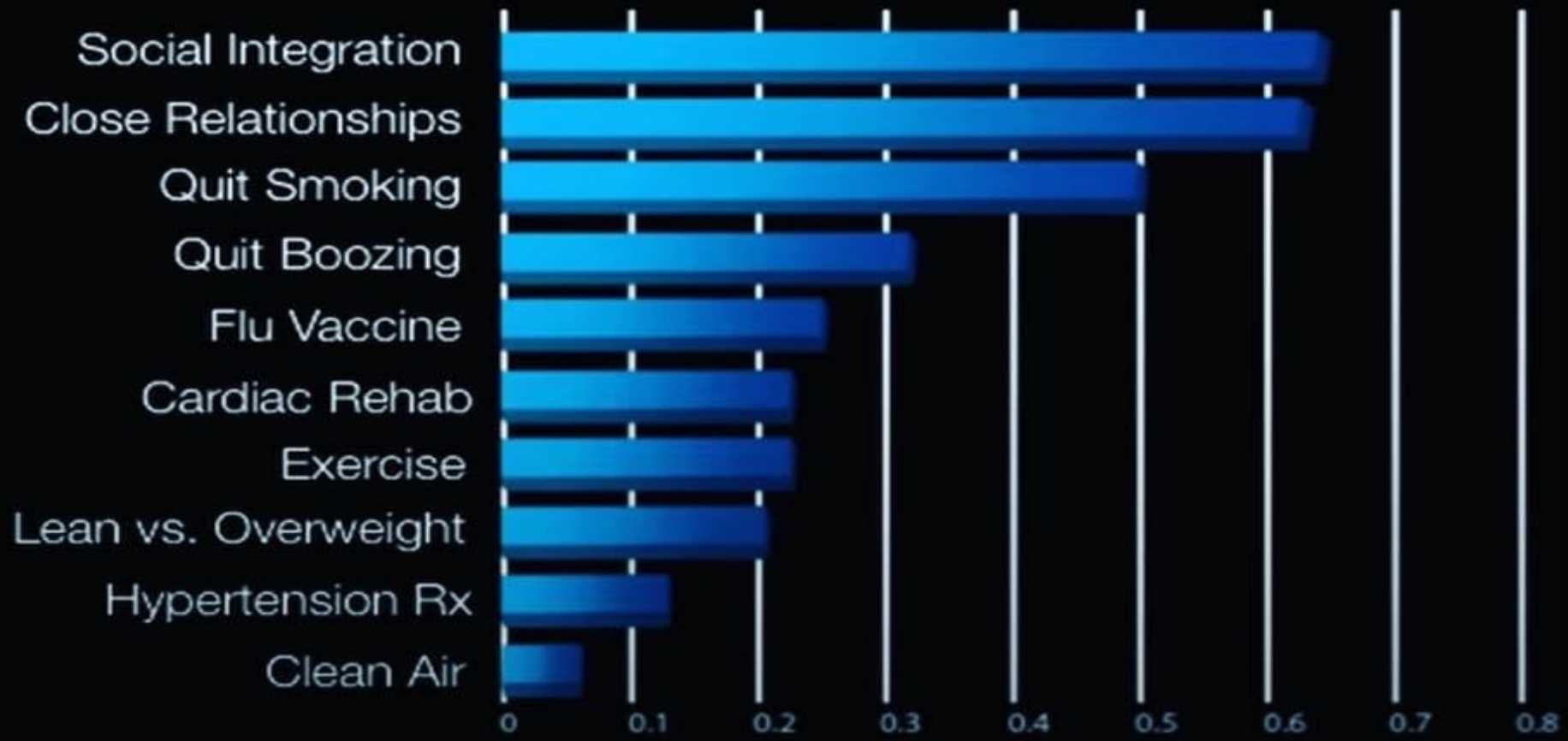
Tues.	Chg.	Pct. chg. Day
142.78	1.64	1.2%
1.12	1.98	20%
1.98		
0.21		





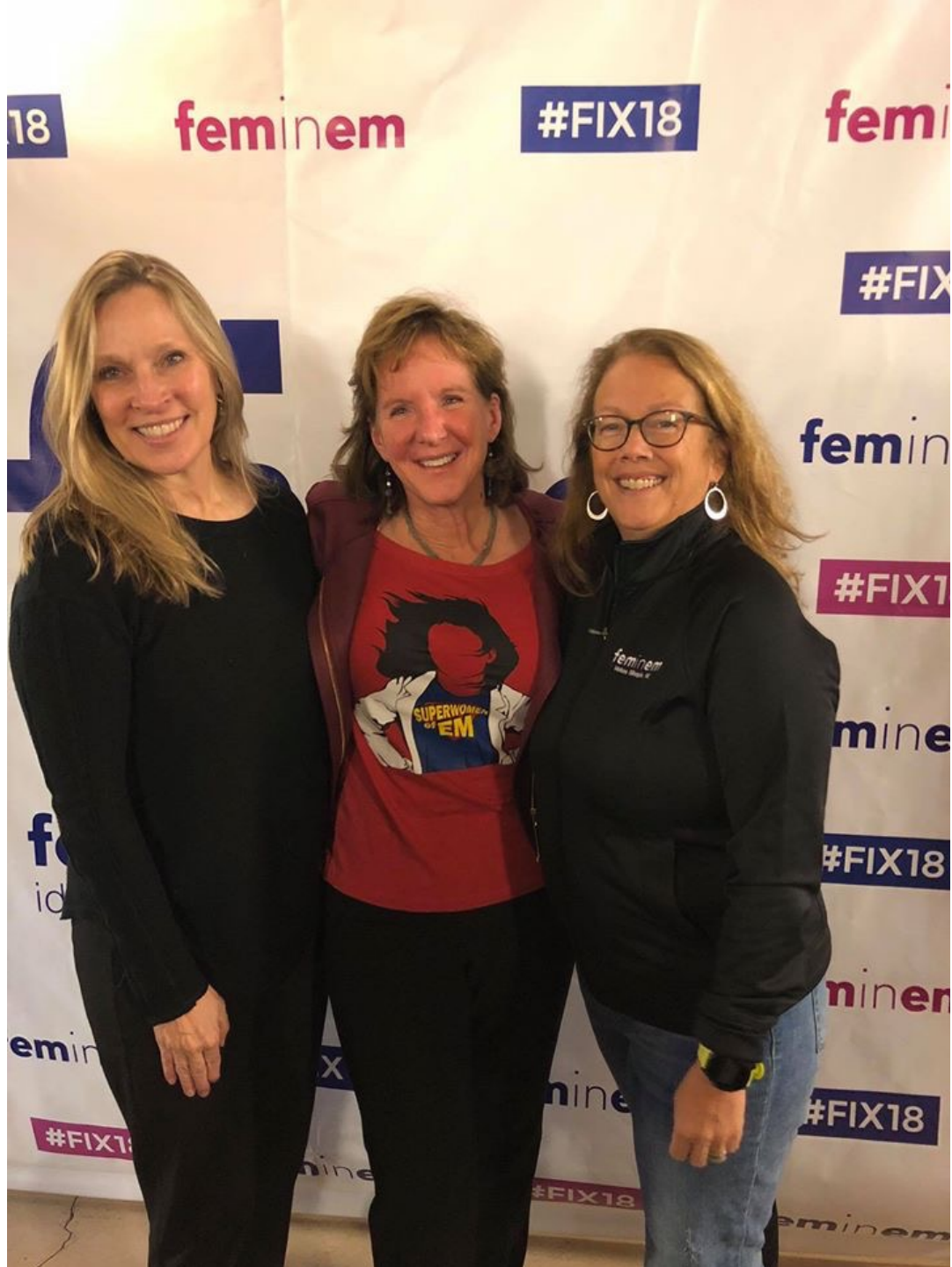


Staying Alive



A black silhouette icon of a person with a speech bubble, representing customer support or assistance.

support






A 3D rendering of a puzzle. The puzzle pieces are light gray with a subtle shadow effect, giving them a three-dimensional appearance. One piece, located in the center-right, is a vibrant blue color. On this blue piece, the word "COUNSELING" is written in white, uppercase, sans-serif font, oriented diagonally from the bottom-left to the top-right. The puzzle is set against a plain white background.

COUNSELING

COACHING

A hand is shown holding a white marker, drawing a thick, curved underline under the word "COACHING". The word is written in a cursive, handwritten style on a dark, textured black background. The marker is positioned at the end of the underline on the right side of the image.



Counseling

```
graph TD; A[Counseling] --> B[Learning from mistakes without fear of punishment]; B --> C[Discussing mistakes with others]; C --> D[Focusing on the system versus the individual]; D --> E[Emphasizing wellness];
```

Learning from mistakes without fear of punishment

Discussing mistakes with others

Focusing on the system versus the individual

Emphasizing wellness


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Shame dies when stories
are told in safe places.

– ANN VOSKAMP





drlornabreenheroesfoundation

...

THE OLD APPROACH OF
TELLING CLINICIANS TO
maintain A STIFF UPPER LIP
& *download* MEDIATION APPS
FOR STRESS RELIEF IS *not*
THE ANTIDOTE. WE DON'T NEED
stronger CANARIES. WE NEED TO
REDESIGN THE COAL MINES

- DR. LORNA BREEN HEROES' FOUNDATION
CO-FOUNDER, COREY FEIST





Caring for those called to care.

Thank You!



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Some material from:

- Prevention of Medical Errors CME Risk Management Course for Florida Practices The Doctors Company Patient Safety Department
- Richard Smith Editor, BMJ
- American College of Emergency Physicians: A Primer for Emergency Medicine Residents and Practicing Emergency Physicians