



CAREERS IN EM SECTION

Annual Meeting / Scientific Assembly
Tuesday, September 9
9:30 AM – 10:30 AM
Salt Palace Convention Center
Room 355BC

THESE MINUTES WERE APPROVED BY THE SECTION CHAIR AND ARE PENDING APPROVAL BY THE CAREERS IN EM SECTION AT THE NEXT ANNUAL SECTION MEETING DURING ACEP26. ANY CHANGES WILL APPEAR IN THE MINUTES OF THAT MEETING.

MINUTES

Officers in attendance: Chair-Elect & Alternate Councillor, Grace Gartman, MD; and Immediate Past-President, Sanford Herman, MD, FACEP
Excused: Chair & Councillor, Skyler Smith, DO; and Constance Doyle, MD, FACEP

Call to Order/Introductions

Dr. Gartman welcomed the group and asked for introductions.

Section Officers:

- **Chair & Councillor** – Skyler Smith, DO
- **Chair-Elect & Alternate Councillor** – Grace Gartman, MD
- **Immediate Past Chair** – Sanford Herman, MD, FACEP
- **Secretary & Newsletter Editor** – Constance Doyle, MD, FACEP

Award Presentations (Two Awards)

The presentation of the Longevity and Tenure Awards were presented by Dr. Herman.

Longevity Award: *This award honors a physician who, among this year's nominees, has the longest active career in emergency medicine.*

- For 46 years, **Dr. John Skiendzielewski, MD, FACEP** has served in the Emergency Department at Geisinger, consistently averaging more than 1,000 hours of practice each year.

Tenure Award: *This award honors a physician who, among this year's nominees, has the longest active career in the same emergency department.*

- With 33 years of dedicated service at the Naval Medical Center in San Diego, California, **Dr. John Siefert, MD, FACEP** has exemplified unwavering commitment to his patients, colleagues, and the specialty of emergency medicine.

Dr. John Siefert unfortunately could not attend the Section meeting this year. Dr. Gillian Schmitz accepted the award on his behalf.

Councilor Report

Dr. Gartman provided the council report update. Our Section supported the following resolutions:

- **(43) Support for Eliminating Physician Non-Compete Clauses in Contracts – Accepted**
 - RESOLVED, That ACEP develop and make available publicly a generic support letter that emergency physicians may use during contract negotiations to advocate for the removal of non-compete clauses that prohibit clinical practice within a defined region; and be it further
 - RESOLVED, That ACEP clearly state in a generic support letter that emergency physicians can use during contract negotiations that non-compete clauses restricting the clinical practice of medicine, as opposed to limiting 58 contractual competition for hospital coverage, are fundamentally unfair, ethically problematic, and harmful to public 59 health and physician well-being; and be it further
 - RESOLVED, That ACEP continue monitoring and updating members on state and federal developments 62 regarding non-compete reform and support physician advocacy efforts on this issue.
- **(71) Maintenance of Malpractice Tail Coverage in the Setting of Employer Bankruptcy – Accepted as amended: Member Resources for Best Practices in Employment Negotiations (as amended):**
 - RESOLVED, That ACEP curate existing and future educational materials and webinars focused on best practices in employment negotiation, into a centralized member-accessible resource that is easily identifiable on the ACEP website.

Operational Guidelines Ballot

The ACEP Board approved updates to the sample Section Operational Guidelines in June 2024. A summary of the key changes, along with a QR code for voting, was shared with Section members. All Sections were then asked to revise their guidelines in alignment with the approved version. However, no ballots were cast, so an online vote will be required.

Section Goals and Objectives for the Upcoming Year

Dr. Gartman presented the Membership Committee Objective that aligns with the Careers in EM Section: **2. Enhance member engagement and retention by developing targeted outreach strategies, improving member benefits, and fostering a sense of community among emergency physicians at all career stages. Actively use and promote the ACEP engagED online community and create strategies to boost engagement. Work with the Communications Committee to launch ongoing Town Hall sessions open to all members.**

Dr. Gartman also shared a draft Section Newsletter Plan for 2025-26 and asked Section members to volunteer to assist in writing or sharing additional ideas.

Adjournment

With no further business, the meeting was adjourned at 10:15 AM, MT.



Newsletter Plan for 2025-26:

Month	Topic
January	New Year, Current Goal? Finding a Mentor & Building Your Network
February	Financial Preparation
March	Moving & Relocation Issues
April	Tax tips, write-offs, 1099 vs W-2; and Leading with ACEP – attend LAC
May	Side Hustles & Locums; and Leading with ACEP – submit a Committee Interest Form
June	Lawsuits/Malpractice
July	Jobs/Contracts/New Grads
August	Boards/CME advice/Academic jobs
September	HOW TO Private/Democratic Groups
October	Insurance negotiations/Reimbursement
November	Burnout mediators/Shiftwork/C-Suite Negotiations
December	Retirement planning