

AMERICAN COLLEGE OF EMERGENCY PHYSICIANS

American Association of Women Emergency Physicians (AAWEP) Section

Annual Meeting

October 28, 2019

Denver, Colorado

Agenda:

1. **Call to Order and Announcements**
2. **Networking Breakfast**
3. **Sponsor Presentation** – *Empowering Women Physicians*
4. **Presentation of AAWEP Section Awards**
5. **ACEP Council Report**
6. **AAWEP Accomplishments and Opportunities:** committee sign-ups; passage of AAWEP-sponsored resolutions
7. **Guest Lecture** – *Implicit Bias, Microaggressions, and Building Allyship* –
Dr. Sangeeta Lamba
8. **Guest Lecture** – *Bridging the Gender Pay Divide: Negotiation Strategies for Women Physicians* – Dr. Maria L. Sturchler
9. **Guest Lecture** – *When and How to Say No!* – Dr. Diann Krywko
10. **Guest Lecture** – *Emotional Intelligence: The Real Sixth Sense* – Dr. Keri Gardner
11. **Closing Remarks**

Major Points Discussed:

1. Following the meeting's call to order, the event sponsor, **Envision Physician Services**, was acknowledged. The company's representatives, **Drs. Lydia Kasper, Shreni Zinzuwadia, Rebecca Parker, and Lynn Reyman**, discussed the importance of fostering career opportunities for women emergency physicians.
2. Dr. Carrie DeMoor, section chair-elect, presented the **annual AAWEP awards**. The winners were:
 - *Resident Rocks It!* – **Dr. Catherine Reynolds**
 - *Outstanding Mentor* – **Dr. Diann Krywko**
 - *Outstanding ED Director* – **Dr. Ashley Booth Norse**
 - *Rising Star* – **Dr. Adaira Landry**
3. **Section Awards**
 - Dr. Sarah Hoper shared that the Section was selected to receive **ACEP's Promoting Section Membership Award**. Dr. Tracy Sanson spearheaded this effort and was thanked for her contributions.
4. **Accomplishments and Opportunities**
 - Dr. Sarah Hoper emphasized **the importance of committee volunteerism** and encouraged attendees to increase their section involvement by signing up for one of AAWEP's seven committees: Awards, Membership, Social Media, Resolutions, Education, Special Projects, and Executive.
 - Dr. Lea Walters, AAWEP's councilor, reported on the successful passage of three AAWEP-sponsored resolutions at the ACEP19 council meeting: **Implicit Bias Awareness and Training** (authored by Dr. Elizabeth Dubey), **Extended Postpartum Medicaid Coverage** (authored by Drs. Rachel Solnick, Sarah Hoper, and Lisa Maurer), and **Pay Transparency** (authored by Dr. Sarah Hoper).
 - Section leaders and attendees also discussed opportunities to foster these initiatives by developing **new AAWEP projects** that support the resolution goals.

5. The meeting concluded with a series of four **10-minute talks** on topics of importance to women emergency physicians:

- **Dr. Sangeeta Lamba** from Rutgers New Jersey Medical School presented a talk titled *Implicit Bias, Microaggressions, and Building Allyship*.
- **Dr. Maria L. Sturchler** from Kaiser Foundation Hospital in San Diego presented a talk titled *Bridging the Gender Pay Divide: Negotiation Strategies for Women Physicians*.
- **Dr. Diann Krywko** from the Medical University of South Carolina lectured on *When and How to Say No!*
- **Dr. Keri Gardner** of Alaska Regional Hospital in Anchorage gave a talk titled *Emotional Intelligence: The Real Sixth Sense*.