

# AMERICAN COLLEGE OF EMERGENCY PHYSICIANS

## American Association of Women Emergency Physicians (AAWEP) Section

### Annual Meeting

October 17, 2016

Las Vegas, Nevada

#### Agenda:

1. Call to Order, Thanks and Acknowledgements of Sponsor, and Networking Luncheon
2. Presentation of AAWEP Awards
3. Introduction of new AAWEP Leaders
4. Section Awards and Grant Updates
5. AAWEP Accomplishments and Opportunities: LeaP Program and Council Report
6. Guest Lecture – *“Can Women Be Mentored Past the Last Glass Ceiling?”* by Dr. Azita Hamedani
7. Special Session – Best Practices
8. Adjournment

#### Major Points Discussed:

1. Following the meeting’s call to order, the event sponsor, **EmCare**, was acknowledged. The company’s representative, **Dr. Jenice Forde-Baker**, shared a personal story about her path in emergency medicine.
2. Dr. Mary Westergaard, Section chair, presented the annual AAWEP awards. The winners were:
  - **Resident Rocks** – Dr. Jamie Santistevan
  - **Outstanding Mentor** – Dr. Kerryann Broderick
  - **ED Director of the Year** – Dr. Kathleen Brown
  - **Rising Star** – Dr. Ijeoma Ikunoyili
  - In addition, the AAWEP section liaison, **Rachel Donihoo**, was presented with a special award for her contributions to the section.

3. The new AAWEP leaders for 2017 were announced: Drs. **Elizabeth Lea Walters**, councilor; **Elizabeth Dubey**, alternate councilor; **Mary Ellen Lyon**, junior resident representative, and **Jane Yee**, senior resident representative/newsletter editor.

#### 4. **Section Award and Grant Updates**

- Dr. Mary Westergaard shared that the Section was selected to receive three awards this year.
  - **The Outstanding Section Newsletter Award** – Dr. Jennifer Beck-Esmay spearheaded this effort and was thanked for her contributions.
  - **The 2016 Service to Section Award** – Dr. Tracy Sanson was acknowledged for her role in earning this award, which recognizes a section that has provided excellent resources and educational offerings to its members.
  - **The Outstanding Webpage Award** – Section liaison, Rachel Donihoo, was thanked for her role in creating and maintaining AAWEP’s site and social media accounts.
- Dr. Lea Walters presented information regarding, “Working in Fours,” a research project sponsored by a 2015 ACEP section grant. The study focuses on intergenerational communication between women in EM. The goal is to develop a downloadable leadership toolkit that could be used by female emergency physicians to bridge the divide between the four generations in the workplace: Veterans, Baby Boomers, Generation X, and Millennials.
- Dr. Lauren Walter solicited submissions for *Women in Emergency Medicine – a Perspective*, a book of personal essays sponsored by a 2016 ACEP section grant. Men and women with a discerning anecdote or an inspirational or insightful story to share were encouraged to submit a short preliminary description to the project editors. Accepted submissions will be guided for expansion and inclusion in the book, which will be printed and distributed at ACP17. In the broadest sense, the section is seeking narratives regarding:
  - Leadership experiences
  - Career changes and advancement
  - Work-life balance
  - Wellness, burnout, and resiliency
  - Career high and/or low points
  - Overcoming adversity
  - Experiences in crisis and disaster
  - The male perspective

## 5. Accomplishments and Opportunities

- Dr. Kathleen Clem presented a brief talk about AAWEP's LeaP initiative, a career development program designed to help exceptional members build critical skills while networking with mentors in the field.
  - Dr. Lea Walters, AAWEP's councilor, reported on the decisions that were made at the ACEP16 council meeting. There were a wide variety of resolutions presented to the ACEP Board of Directors, ranging from diversity in EM leadership to court-ordered forensic evidence collection. Notably, Drs. Gillian Schmitz and Debra Perina were elected to the Board.
6. **Dr. Azita Hamedani** from the University of Wisconsin presented a lecture about sponsorship vs. mentorship titled "*Can Women Be Mentored Past the Last Glass Ceiling?*"
7. The **AWAEM/AAWEP Joint Best Practices Task Force**, as a follow up to a publication written by the group regarding moving the needle for women in emergency medicine, presented a special "Best Practices" session. A series of 5-minute lectures described unique and effective practices for supporting female physicians. Selected presenters were:
- Dr. Dara Kass, New York University/Bellevue
  - Dr. Torree McGowan, US Air Force
  - Dr. Patsy McNeil, US Acute Care Solutions
  - Dr. Tiffany Hackett, CEP's Women in Medicine (CWIM)
  - Dr. Diann Krywko, Medical University of South Carolina
  - Dr. Brian Zink, Brown University
  - Dr. Cherri Hobgood, Indiana University Health