



American College of  
Emergency Physicians®

ADVANCING EMERGENCY CARE 

# POLICY STATEMENT

Approved November  
2017

## *Workforce Diversity in Health Care Settings*

Revised November 2017

Reaffirmed June 2013,  
October 2007

Originally approved October  
2001

The American College of Emergency Physicians believes that:

- Hospitals and emergency physicians should work together to promote staffing of hospitals and their emergency departments with qualified individuals of diverse race, ethnicity, sex (including gender, gender identity, sexual orientation, pregnancy, marital status), nationality, religion, age, ability or disability, or other characteristics that do not otherwise preclude an individual emergency physician from providing equitable, competent patient care, and
- Attaining diversity with well qualified physicians in emergency medicine that reflects our multicultural society is a desirable goal.