



ACEP Board Candidate Forum 2020

Meet Alison J. Haddock, MD, FACEP

As a current ACEP Board member and a former EMRA leader, Dr. Haddock has worked to build young physician leadership opportunities within the College. She provides ACEP Board support for:

- EM Practice Committee
- Wellbeing Committee
- Telehealth Section
- Palliative Care Section
- Wellness Section
- American Association of Women Emergency Physicians

Tune in to hear her answers to the following questions developed by members of the Young Physicians Section.

What approach do you recommend ACEP take toward APP scope of practice and its impact on EM job security?

[Full Q-and-A at 3:13](#)

Bottom line: ACEP needs to advocate strongly for the ABEM board-certified emergency physician-led team.

- Recognize that NPs and PAs are a part of the emergency medicine workforce.
- ACEP should understand and address the broader issues surrounding access to care, particularly with telehealth and rural medicine.

What do you foresee being our biggest post-COVID job difficulties, and how would you address these if elected to the board?

[Full Q-and-A at 5:05](#)

Bottom line: We are likely to see continued challenges with APP expansion in the workforce, and we need to work to protect all business models, including small democratic groups.

- There's reason to expect that ED volume will return in the wake of the COVID disruption.
- The push for autonomy among nurse practitioners and physician assistants remains a concern.
- ACEP should provide resources to help the small democratic group business model remain a strong part of the marketplace.

To change gears a little bit, the YPS includes more than 17,000 ACEP members. We're a huge chunk of the total ACEP membership, but only a small percentage of leadership roles are held by YPS members. What can ACEP do to get young physicians more involved in ACEP leadership? I think you might have some very personal experience on this one.

[Full Q-and-A at 8:12](#)

Bottom line: Let's make it easier to get involved and easier to find opportunities. We need to make the leadership pipeline more transparent at both the state and national levels.

- Dr. Haddock is a young physician running for her second term on the ACEP Board of Directors; she has actively sought ways to serve organized medicine since residency.
- More young physicians in leadership roles is one way to help increase diversity.

With expanding residency programs, what are your plans for preserving emergency medicine practice?

[Full Q-and-A at 11:10](#)

Bottom line: We're gathering data through the EM Practice Committee that shows some surprising results – there's indications we may need to expand our residencies.

- It's important to understand what's happening in the workforce overall, from the impact of private equity to the need for physicians in rural settings.
- The career span of an emergency physician may not be as long as we previously thought; people may not be spending 30 years in practice anymore.

What do you think ACEP can do to increase the public presence of our board-certified emergency physicians and show the value that these board-certified emergency physicians provide to the public?

Full Q-and-A at 14:30

Bottom line: COVID has opened the public's eyes to the expertise and dedication of emergency physicians in a way nothing else has done before now. We have a window to make an impact.

- More emergency physicians are being tapped to provide expert commentary.

Is there anything we haven't talked about that you want to hit on before we end this call?

Full Q-and-A at 16:45

Bottom line: I always want to remember the needs of the individual when considering the global perspective and the business of medicine.

- Example: Working to ensure we have access to food and drink on shift
- Example: Continuing to work on parental leave policies