

## Texas College of Emergency Physicians

### Notes from EM Future Workforce Town Hall

May 5<sup>th</sup>, 2021

Hosts:

Dr. Robert Hancock, President, TCEP

Dr. Chris Kang, Chair, ACEP

31 people on call.

After reviewing the 8 considerations, the following questions and comments were noted:

- What is happening at medical schools? Is there a reduction in applications for EM focus?  
Is demand still high to get into Emergency Medicine field?  
Has the word gotten out to the medical students – are you seeing a slow down?
- What is the future of EM salaries?  
Will we see pressure to lower our salaries?
- It was noted by one medical student that changing the length of residency would be a concern.  
*Offered a suggestion to add more fellowships (telehealth, hospital administration, etc.)*
- There was a suggestion to condemn corporate owned residencies. Rebuttal included example of Florida where the state is funding residencies; also concern with antitrust law.
- *Fee splitting was major concern – noted that ACEP needs to address this now.* Look at future legal aspects.
- Freestandings – lots of discussion on why so many closed in Texas (oversupply, insurance didn't pay; some were bad players; business model was based on out of network fees).  
*Idea: if Freestandings could bill Medicare and Medicaid, especially in rural areas, they would be a very successful model for EM.*
- Job flexibility – there was discussion on younger medical students wanting flexibility, part time work – work/life balance. *Need to look into more opportunities for part time work.*

Might consider another town hall once more details/solutions are available from ACEP.